

SHAFER LEADERSHIP ACADEMY

EMERGENCE PROGRAM VACCINATION

POLICY

I. PURPOSE

Consistent with its duty to provide and maintain a learning and training environment that is free of recognized hazards, the purpose of this policy is to minimize exposure to and transmission of the COVID-19 virus by providing protection to participants and thereby preventing exposure to participants. The FDA issued emergency use authorization for COVID-19 vaccinations. The approved vaccinations have been found to be effective in reducing the risk of contracting the virus and related transmission. The Centers for Disease Control and Prevention (CDC) and Indiana Department of Public Health (IDPH) recommend vaccination of persons to reduce the risk of spread of the virus to communities

II. GENERAL REQUIREMENTS

The Emergence program is a highly interactive and engaging training opportunity that requires physical contact with others over the course of eight (8) weeks. Due to the close quarters needed, we are requiring all participants that are involved to be fully vaccinated for COVID-19 before the program start date. This is a safety precaution so that we can guarantee a quality experience for those that wish to participate in this program.

III. DECLINATIONS, EXEMPTIONS & ACCOMMODATIONS

DECLINATIONS

Participants who decline to get fully COVID-19 vaccinated will not be allowed to take part in the Emergence program.

EXEMPTIONS & ACCOMMODATIONS

For the Emergence program, we are not offering any exemptions or accommodations at this time. If you have any questions as to this policy, please reach out to the Shafer Leadership Academy staff.

IV. RESPONSIBILITIES

PARTICIPANTS shall be responsible for:

- Familiarizing themselves with this COVID-19 Policy and Procedure and signing and returning the COVID-19 Vaccination Policy Acknowledgement form to Shafer Leadership Academy Staff by the established deadline.
- Continue following COVID-19 mitigation protocol established by Shafer Leadership Academy and supported by CDC and IDPH Guidelines.

- To get fully COVID-19 vaccinated before the program start date.

PARTICIPANTS shall be responsible for:

- Familiarizing themselves with this COVID-19 Policy and Procedure and signing and returning the COVID-19 Vaccination Policy Acknowledgement form to Shafer Leadership Academy Staff by the established deadline.
- Participate in the interactive process (if applicable).
- Continue following COVID-19 mitigation protocol established by Shafer Leadership Academy and supported by CDC and IDPH Guidelines.
- To get fully COVID-19 vaccinated before the program start date.

COVID-19 Vaccination Policy
Acknowledgement Form

I have read and been informed about the content, requirements, and expectations of the COVID-19 Vaccination Policy for participants of the Emergence program at Shafer Leadership Academy. I have received a copy of the policy and agree to abide by the policy guidelines as a condition of my participation of this program.

I understand that if I have any questions, at any time, regarding the COVID-19 Vaccination Policy, I will consult with Shafer Leadership Academy Staff.

- Have you been fully vaccinated for COVID-19 (circle one): YES NO
- Date of Vaccination: Moderna/Pfizer 2nd Dose _____ or J&J 1st Dose _____.

BY SIGNING BELOW I CONFIRM THAT I AM FULLY VACCINATED FOR COVID-19 AND I UNDERSTAND THAT ANY FALSIFICATION MY EXCLUDE ME FROM THE PROGRAM OR MAKE ME LEGALLY LIABLE.

Signature: _____

Printed Name: _____

Received By: _____

Date: _____